

Job Posting

Family Physician: Kinmount and District Health Centre

Vacancies: 2

Anticipated Start Date: As soon as possible

Location: Kinmount and District Health Centre
5100 County Road 503
Trent Lakes, ON K0M 2A0

Language: English

Terms of Employment: Full-time or Part-time

Salary: Fee-for-Service (range of potential annual earnings depending on patients seen is \$275,000 - \$350,000)

Experience: None. Supervision is available, if required

Education: Doctor of Medicine

Work Setting: Clinic/Private practice in a fully equipped facility owned by the municipality. Low overhead costs are shared by physicians



Job Details

Kinmount and District Health Centre (KDHC) is looking for additional Family Physicians to join the team. This is a thriving clinic located in Ontario's beautiful cottage country. A two year commitment is sought with goal of long-term involvement. Supervision is available. Hours are flexible with 40 hours per week to qualify for the Northern and Rural Recruitment and Retention Initiative (NRRRI) which is \$88,000 paid over 4 years. Payment structure is fee-for-service (Comprehensive Care Model). Offices and examination rooms are fully equipped and Telus Practice Solutions EMR is used. Overhead split is typically a competitive 80/20, and the range of potential annual earnings depending on patients seen is \$275,000-\$350,000.

Dr. Lesslie Ponraja, a UK physician who moved to KDHC in early 2023, is very willing to provide advice and share his experience in relocating and working in Kinmount.

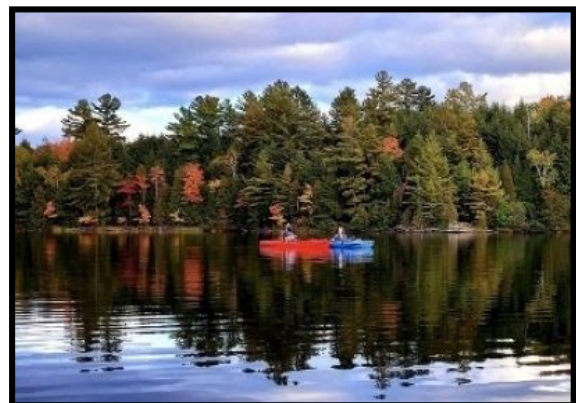


General Practitioners and Family Physicians perform some or all of the following duties:

- Examine patients, order diagnostic procedures, and consult with other medical practitioners to evaluate patients' physical and mental health
- Prescribe, administer, and monitor medications and treatments
- Perform minor surgeries
- Provide emergency care
- Provide acute care management
- Vaccinate patients to prevent and treat diseases
- Provide pre-natal and post-natal care
- Advise patients and their families on health care, including health promotion, disease, illness and accident prevention
- Provide counselling and support to patients and their families on a wide range of health and lifestyle issues
- Perform patient advocacy role
- Co-ordinate or manage primary patient care
- Provide continuous care to patients
- Supervise home care services
- Report births, deaths, and contagious and other diseases to governmental authorities.

Benefits to You

- \$30,000 incentive provided by the local Health Services Foundation
- Physicians may apply for the NRRRI which provides more than \$88,000, paid over 4 years for a 4 year commitment
- Up to \$100,000 community-sponsored financial incentives
- An immediate patient base
- Flexible hours
- Low overhead costs
- Inter-professional team support via onsite phlebotomy, pharmacist, physiotherapist, foot care, dental hygiene
- Well-respected and supportive colleagues and staff
- The Kinmount Health Centre features a modern and well-equipped physiotherapy room, an onsite pharmacy staffed with professionals, a specimen collection lab, a bright, roomy reception area, and meeting rooms
- Ongoing community support



A Great Place to Work

- KDHC is a bright, spacious, and well-resourced health centre in the village of Kinmount
- The Health Centre is over 650 square meters (7,000 square feet) and includes offices and examination rooms to accommodate three doctors
- A modern, fully equipped procedure room is available onsite for use by medical staff for minor surgical procedures (e.g. excision of skin lesions), diagnostic purposes, musculoskeletal joint and soft tissue injections, and coil and implant insertions
- Offices and examination rooms are fully equipped – capital expenses are funded through the Health Services Foundation at no cost to the physicians
- The Health Centre is currently home to one full-time family physician with over 20 years experience and one part-time resident physician supporting the doctor
- An immediate patient base awaits the new incoming doctor
- Flexibility in size of practice and patient load can be arranged to accommodate physician's preferences
- Low overhead costs are shared by physicians; the overhead split is typically 20% of billings to cover all physician commitments. Office space is rent free



Kinmount & District - A Great Place to Live

- Friendly and welcoming community
- Fresh country air and scenic natural environment
- Good roads, little traffic, ample free parking
- A variety of excellent housing and land opportunities – options include large towns, small towns, rural, lakeside
- Four-season outdoor recreation including boating, cycling, hiking, golf, skiing, snowmobiling, hockey, curling, snowshoeing, fishing and more
- Easy access to indoor recreation centres, clubs, services, and cultural activities, including places of worship, schools, shopping, and the arts
- Kinmount is located at the intersection of Haliburton County, Peterborough County, and the City of Kawartha Lakes, a two hour drive north-east of Toronto. This area is a very popular tourist destination with its myriad of outdoor activities.

Requirements

- Postgraduate training from Canada, UK, Ireland, Australia or USA
- Eligible for certification by the College of Family Physicians Canada (CFPC)
- Eligible for licensure with the College of Physicians and Surgeons of Ontario (CPSO)
- Experienced and new to the profession physicians are welcome to apply



Join the Team!



Want to apply or find out more about KDHC?

Take a look at:

www.kdhc.ca

<https://bit.ly/41cUVsn> (video introduction)

Email:

recruiting@kdhc.ca

Phone:

1-705-488-1105

Extension 5